

ASA
System Engineer

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Application Deadline : 14 Apr 2026

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Summary

Vacancy: 1

Salary: Negotiable

Age: At most 35 years

Experience: At least 4 years

Location: Dhaka

Published: 31 Mar 2026

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Application Insights

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Requirements

Education

- Bachelor of Science (BSc)
- B.Sc. / M.Sc. in CSE / IT / ECE / EEE or equivalent relevant engineering degree from any Govt. recognized university or institutions.
- Professional certifications will be preferred, such as: MCSE / MCSA, RHCE / Linux Administrator (RHCSA/RHCE)

Experience

- At least 4 years

Additional Requirements

- Age At most 35 years
- Minimum 4 years of relevant experience in System Administration, Virtualization, and Data Center Operations.
- Hands-on experience with VMware vCenter, ESXi, Hyper-V, EMC / HP SAN Storage, and Enterprise Backup Solutions.
- Knowledge in regulatory compliance requirements, IT policies, and audit standards.
- Experience in managing High Availability (HA) configurations for in-house software applications.
- Experience in coordinating Data Center operations and DR replication/failover processes.
- Strong analytical and problem-solving skills.
- Good written and verbal communication skills in English and Bengali.
- Professional attitude with a team-oriented mindset and ability to work under pressure.
- Applicant must be a non-smoker.

Responsibilities & Context

Job Context:

ASA is looking for a competent and experienced **System Engineer** to manage and maintain the enterprise IT infrastructure, virtualization platforms, storage systems, and data center operations, including Disaster Recovery (DR) site.

Job Responsibilities:

- Manage servers, virtualization platforms, storage (SAN & NAS), and related infrastructure at the Central Tier-III Data Center and Disaster Recovery (DR) site.
- Administer and maintain virtualization platforms including VMware vCenter, ESXi, and Microsoft Hyper-V, ensuring proper configuration, optimization, clustering, and High Availability (HA).
- Manage enterprise storage systems, including EMC and HP SAN solutions.
- Administer and maintain core infrastructure services such as Active Directory, Exchange Mail Server, DHCP & DNS, Endpoint Protection, Website Hosting, IIS, Proxy, and Load Balancers
- Design and maintain system and network architecture aligned with organizational and business requirements.
- Manage network and security devices, including Firewall, WAF, Router, and Switch, ensuring network stability and security.
- Plan, implement, and monitor enterprise backup policies to ensure successful restoration and disaster recovery readiness.
- Prepare monitoring, reporting, and documentation, including Performance reports, Capacity reports, Incident reports, and Compliance reports.
- Maintain detailed documentation, including system architecture diagrams, configuration records, backup logs, SOPs, and compliance documentation.
- Provide technical support to Head Office and branch users and coordinate with vendors and service providers for maintenance and technical support.
- Support and coordinate DR replication, failover processes, and business continuity activities.
- Demonstrate understanding of DevOps practices, including CI/CD processes, automation scripting (PowerShell/Bash), and collaborate with development teams for deployment.
- Familiarity with Docker containerization and Infrastructure as Code (IaC) concepts (e.g., Terraform/Ansible) will be considered an advantage.
- Perform any other lawful responsibilities assigned by the management or the office.

Skills & Expertise

Suggested by **bdjobs**

System Analyst

System Engineer (Computer Network System)

Compensation & Other Benefits

- An admissible benefits like Contributory Provident Fund, Gratuity, Yearly Increment, Festival Allowance, Nabobarsha Allowance (Boishakhi), and Employee's Group Benefit Fund, etc., after successful completion of a one-year probation period.

Workplace

Work at office

Employment Status

Full Time

Job Location

Dhaka

Read Before Apply

Interested and eligible candidates are highly encouraged to apply through www.bdjobs.com or <http://jobs.asabd.org> within 14/04/2026. The original copies of academic certificates must be carried with and produced to the board at the time of the interview. According to the rules of the organization, the selected candidate will be required to deposit TK 10,000/- (ten thousand) at the time of joining the organization, and s/he will get it back with interest while leaving the organization. Candidates from approved/recognized University/Institute (including campus/course/program) will only be considered as valid candidates. Only shortlisted candidates will be called in for the recruitment procedure. ASA, an equal opportunity employer, strictly enforces a zero-tolerance policy against sexual exploitation, discrimination in any terms, and abuse. Potential candidates will undergo comprehensive reference and background checks. Any attempts to influence the recruitment process will lead to automatic disqualification of candidature. ASA is a grant-free, self-reliant, and non-smoking microcredit organization. Microcredit Regulatory Authority (MRA) Certificate No. 00470-00538-00100

Company Information

ASA

Address:

ASA Tower, 23/3, Bir Uttam A.N.M. Nuruzzaman Sarak, Shyamoli, Mohammadpur, Dhaka-1207

Business:

Microfinance, Poverty Alleviation

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