



Aarong is Bangladesh's most popular lifestyle retail chain. This ethical brand began in 1978 as a humble means to empower rural artisans to rise above poverty. Today, with 33 retail stores across Bangladesh and over 100 fashion and lifestyle product lines, Aarong supports over 75,000 artisans with fair terms of trade. Revolutionizing the retail industry with high standards for quality and artistry, this iconic brand blends the traditional with the contemporary in ways that never cease to win consumer appeal both at home and abroad. We are proud to be an equal-opportunity employer and will do everything possible to ensure that those who are suitable to work within our values and beliefs are recruited to work for us.

## Position: Officer, Security

### Job Summary:

We are seeking a proactive and detail-oriented Security professional to oversee and manage security operations across Aarong's Corporate Office, outlets, and other installations. The role is responsible for ensuring the safety of people, assets, and infrastructure by implementing effective security strategies, managing internal and outsourced security teams, and maintaining security systems and equipment. The ideal candidate will handle emergency responses, coordinate with stakeholders, and ensure compliance with safety and security standards, including fire safety and risk management, while supporting new project security planning.

### Job Responsibilities:

- Ensure the security processes and operations as per security guidelines
- Ensure the safety and security of men, materials, and infrastructure of Aarong CS, Outlets, and other Aarong installations
- Ensure the immediate solution of any kind of emergencies related to security in any Aarong installations
- Manage own and third-party security operations focusing on service quality and cost-effectiveness
- Develop work schedules, allocate tasks, and monitor security personnel performance
- Manage relationships with contractors and service providers
- Maintain regular fire safety and emergency training for the stakeholders
- Ensure the technical support and maintenance of the security devices and equipment to ensure the security system
- Plan and coordinate the deployment of security personnel and systems for new projects, ensuring compliance with organizational security standards

### Safeguarding Responsibilities

- Ensure the safety of team members from any harm, abuse, neglect, harassment, and exploitation to achieve the programme's goals of safeguarding implementation.
- Act as a key source of support, guidance, and expertise in safeguarding for establishing a safe working environment
- Practice, promote, and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action
- Follow the safeguarding reporting procedure in case any reportable incident takes place, and encourage others to do so

## Qualifications:

### Education:

- A Bachelor's Degree in any discipline from any reputed university

### Professional Degree / Certification:

- A professional degree in technical, fire, safety, and security will be preferable

### Experience:

- Minimum 3 years of relevant experience in security management

### Additional preferred skills:

- Knowledge of CCTV Camera, access control, fire alarm systems, Sensomatic gates etc.
- Experience in security and safety management and fire drilling and training knowledge
- Effective communication, interpersonal skills, team building, analytical ability, strategic thinking, stress management, problem-solving and decision-making skills will be preferable

## Salary and Benefits:

**Salary:** As per company policy

**Benefits:** Provident Fund, Gratuity, Festival Bonus, Health and Life Insurance and others as per organization policy

**Job Location:** Dhaka

## How To Apply

[Apply Online](#)

**Application Deadline: May 11, 2026**

BRAC believes that everyone we work with including our staff, partners, programme participants and the community has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation. We uphold human dignity and inclusion rights for all, regardless of age, race, religion, gender, disability, ethnic origin or socio-economic condition. As an equal opportunity employer, we actively encourage applications from women and gender-diverse individuals. We welcome persons with disabilities to apply. We nurture a culture where all individuals have the opportunity to realize their potential. Any personal persuasion will result in disqualification of candidature.