

# CAREER OPPORTUNITY

Pubali Bank PLC, a leading largest private commercial bank with 518 online branches, 22 Islamic Banking Windows and 276 Sub-branches with a diverse and motivated workforce is inviting applications from the tech-savvy professionals who are highly qualified, dynamic and experienced to guide the bank forward to its next phase of innovation and growth in software technology in a rapidly evolving digital landscape.

## FOR: SOFTWARE DEVELOPMENT DIVISION AS SOFTWARE DEVELOPER

1. **Senior Principal Officer**  
No. of Posts: 05
2. **Principal Officer**  
No. of Posts: 05
3. **Senior Officer**  
No. of Posts: 40
4. **Officer**  
No. of Posts: 17



For details, please visit <https://www.pubalibangla.com/career>  
Interested candidates who fulfill the requirements should apply online by 06:00 p.m. of 16 March, 2026.

- One candidate can apply for one post only.
- Only short-listed candidates will be called for written test/interview. No TA/DA will be applicable for this purpose.
- Management of the Bank reserves the right to reject any or all applications without assigning any reason whatsoever.

HUMAN RESOURCES DIVISION  
Head Office, 26 Dilkusha C/A, Dhaka



পূবালী ব্যাংক পিএলসি.  
PUBALI BANK PLC.



## CAREER OPPORTUNITY

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Rank	No. of Posts	Educational Qualifications	Working Experience	Age as on 31-12-2025
Senior Principal Officer (Computer)	05	<ul style="list-style-type: none"> <li>Candidates must have B.Sc. in Computer Science/ Computer Science and Engineering/ Software Engineering/ Computer Science and Telecommunication Engineering/ Information &amp; Communication Technology/ Information Technology/Information &amp; Communication Engineering from reputed universities with a master's degree in related subject(s).</li> <li>Candidates of Both ranks having additional MBA/ MBM degree will be given preference.</li> </ul>	Must have minimum 08 (eight) years' working experience in software development	Not over 40 (forty) years
Principal Officer (Computer)	05		Must have minimum 06 (six) years' working experience in software development	Not over 38 (thirty eight) years
Senior Officer (Computer)	40	<ul style="list-style-type: none"> <li>Candidates must have B.Sc. in Computer Science/ Computer Science and Engineering/ Software Engineering/ Computer Science and Telecommunication Engineering/ Information &amp; Communication Technology/ Information Technology/Information &amp; Communication Engineering from reputed universities.</li> <li>Candidates having Master's degree(s) in related subject(s)/MBA/MBM for the post of <b>Senior Officer</b> will be given preference.</li> </ul>	Must have minimum 03 (three) years' working experience in software development	Not over 35 (thirty five) years
Officer (Computer)	17		Must have minimum 01 (one) year' working experience in software development	Not over 33 (thirty three) years

### 1. Mandatory Technical Skills:

#### Programming & Development

- Proficiency in C#, Python, Java, Swift, ASP.NET, .NET Core
- Experience with Visual Studio, Android Studio, Xcode

#### Database & Middleware

- Strong knowledge of Oracle Database, Oracle Forms, Oracle Reports
- Expertise in Oracle Fusion Middleware (WebLogic), Oracle Analytics
- Advanced skills in SQL and PL/SQL

#### Software Engineering Practices

- Hands-on experience with Git & CI/CD pipelines
- Secure coding practices aligned with ISO 27001 and PCI DSS
- Enterprise-grade API design, integration, and software development





## **2. Preferred Technical Skills:**

### **Artificial Intelligence & Machine Learning**

- Familiarity with ML/DL frameworks (TensorFlow, PyTorch).
- Knowledge of Natural Language Processing (NLP), Retrieval-Augmented Generation (RAG), Large Language Models (LLM).
- Experience in GenAI, anomaly detection, and data engineering.

### **Financial Systems & Payment Processing**

- Understanding of file-based settlement systems, ACH/RTGS formats, cheque scanning.
- Knowledge of ISO 8583 messaging, HSM, NDC/DDC protocols, card transaction processing.

### **Digital Transformation Tools**

- Workflow automation using workflow engines, Document Management Systems (DMS), OCR.
- Implementation of e-signature systems for paperless office management.

## **3. Domain Expertise:**

### **Banking & Financial Services**

- Experience in Islamic Banking: Shariah-compliant product design, Profit & Loss Sharing (PLS), AAOIFI guidelines.
- Loans & Advances lifecycle management: Digitalization, automation, analytics across Retail, SME, Corporate, and Specialized credit products.

### **Core Banking & Partner Integration**

- Expertise in third-party partner onboarding.
- Middleware development and Core Banking System (CBS) integration.

## **4. General Competencies:**

- Ability to design, develop, and integrate enterprise-grade applications across diverse banking and financial domains.
- Strong focus on regulatory compliance, security, and operational resilience.
- Experience in digital transformation initiatives, including automation, paperless workflows, and advanced analytics.
- Capability to work across multi-disciplinary teams with expertise in financial systems, AI/ML, middleware, and enterprise integration.
- Strong analytical, communication & problem-solving skills.
- Ability to work in Agile development and meet strict deadlines.
- Coordinate with the Team Leader on current programming tasks.
- Collaborate with other programmers to design and implement features.
- Quickly produce well-organized, optimized, and documented source code.
- Debug existing source code and polish feature sets.
- Contribute to technical design documentation.
- Work independently when required.
- Continuously learn and improve skills.
- Attention to detail is essential and all tasks must be carried out to the highest standard.

## **General Conditions:**

1. Candidates having 3<sup>rd</sup> division/ class/ equivalent GPA or CGPA in any of the examinations are not eligible to apply. Only published result at the time of application will be accepted. Testimonial for this matter will not be accepted. Candidates with foreign degree must have equivalence certificate from University Grants Commission (UGC) of Bangladesh.
2. No affidavit in respect of age will be acceptable.





**3. Salary & remuneration:**

- a) Selected candidates in the rank of **Senior Principal Officer (Computer) & Principal Officer (Computer)** will be given regular scale as per Bank's rules.
- b) Selected candidates in the rank of **Senior Officer (Computer) & Officer (Computer)** will be given regular scale as per Bank's rules. After completion of 01 (one) year satisfactory service they will be confirmed in the service of the Bank.
4. Selected candidates in the rank of **Senior Officer (Computer)/Officer (Computer)** will have to give an undertaking that he/ she will serve in the Bank for a minimum period of 05 (five) years.
5. Any incorrect/fake information found later, will cancel the candidature.
6. All applications will be treated on merit and in strict confidentiality.
7. Certificates of different examinations as well as experience related document submitted by the candidates to the Bank will be verified from the respective institutions and any discrepancy found in the documents will be severely dealt with.
8. Only short-listed candidates will be called for written test/Practical Test/Interview. No TA/DA will be applicable for this purpose.
9. In-house candidates are not permitted to apply.
10. Selected candidate shall have to serve anywhere in Bangladesh, if required.
11. Persuasion/Tadbir in any form will result in automatic rejection of the Candidature.

**Apply Instructions:**

Interested candidates who fulfill the requirements should apply online, link: <https://www.pubalibangla.com/career> with recent passport size scanned colored photograph & signature. After filling up the online application, the applicant will receive an Applicant Identification Number which should be preserved for future use. The closing date for submission of application is **16 March 2026** by 6:00 p.m.

**One candidate can apply for one post only.**

**To avoid possible inconvenience due to server congestion, please apply well ahead of the deadline.**

Management of the Bank reserves the right to reject any or all applications without assigning any reason whatsoever.

Sd/-

General Manager

Human Resources Division

