



আশুগঞ্জ পাওয়ার স্টেশন কোম্পানী লিঃ

ASHUGANJ POWER STATION COMPANY LTD.

(An Enterprise of Bangladesh Power Development Board)

ISO 9001:2015, ISO: 14001:2015 & ISO 45001:2018 Certified Management System.

সম্পন্ন বিদ্যুৎ
উৎপাদনে
আগামীর
নির্ভরতা

Memo No: 27.25.1233.000.215.11.0001.26.013

Date: 05/03/2026

Career Opportunity

1. **Ashuganj Power Station Company Ltd. (APSCCL)** is an enterprise of Bangladesh Power Development Board. The Company is looking for energetic and promising person for immediate appointment to the post of **Managing Director** and invites applications from Bangladeshi Nationals who are interested to serve the company and ready to accept the challenging job.

2. **Job Description:**

The Managing Director is the Chief Executive Officer of the Company and responsible to the Board of Directors as per the provisions of the Articles of Association of the Company. The position shall be responsible for, but not limited to, overall administration, finance, technical matters, planning & execution of power plant projects, corporate planning and business development of the Company. Other important tasks are to monitor the progress of existing projects and introduce new sustainable projects, coordinate activities regarding operational and functional systems of the organization, liaise with national and international financial institutions/entities & development partners for sourcing, sanctioning, and mobilization of fund for power plant/development projects and negotiate with stakeholders etc.

3. **Educational Qualification and Requirements:**

- Graduation degree in Civil/Mechanical/Electrical Engineering or post-graduation degree in Business Administration/Economics/Management/Finance from reputed universities;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/Autonomous Bodies)**, the candidate should have at least 20 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 20 years of experience, of which at least 3 years in a senior management position (Chief Engineer or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 20 years of experience, of which at least 3 years in senior management/leadership position in well reputed organizations in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations.
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Maintenance (TPM), Corporate Governance etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- In-depth knowledge of the electricity industry, including regulatory requirements, market dynamics and technical advancements.
- Strong business acumen with a deep understanding of financial management, Procurement, strategic planning and operational management.
- Proficiency in project management, including planning, execution and evaluation of large-scale projects. Project Management Professional (PMP) certification will be an advantage.
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

4. **Age:** Between 50-62 years of age as on 08-03-2026.

5. **Tenure of Appointment:**

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

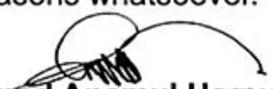
6. **Salary & Allowances:** Basic pay Tk. 1,75,000/- (One lac seventy-five thousand) only per month plus house rent allowance (as per provision), 2 (two) festival bonuses, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group life insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the Company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

7. **Submission of Application:**

- Candidates should apply in prescribed application form which is available in APSCCL website: www.apscl.gov.bd and should attach necessary documents as described in the form. Hard copy of the application must be reached on or before 31/03/2026 (within office hours) (need not any attestation). Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from competent authority.
- Candidates still serving in GoB/SOEs/Autonomous bodies/SOCs should attach an NOC (No Objection Certificate) from the authority.
- Application (hard copy) must be submitted within office hours to the Chairman, Ashuganj Power Station Company Ltd. (APSCCL), Navana Rahim Ardent (Level-10), 185 Shahid Sayed Nazrul Islam Sarani, Bijoy Nagar, Dhaka-1000.

8. Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating in the interviews.

9. The authority of APSCCL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.


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