

**Beximco Pharmaceuticals PLC**, is one of the leading manufacturers and exporters of medicines in Bangladesh. Our state-of-the-art manufacturing facilities are approved by major global regulatory authorities, including U.S. FDA, TGA Australia, the European Union, ANVISA Brazil, and the GCC (Gulf Nations), among others. The company currently has a global footprint in more than 50 countries.

As part of our continued global expansion, we are seeking a highly experienced professional for the following positions:

## **Head of Non-Sterile Quality Operations (One Position)**

### **Requirements:**

Master's in Microbiology/Biochemistry with 20+ years' experience in USFDA/EU-approved pharmaceutical companies. Strong expertise in OSD/non-sterile quality operations with proven success in USFDA, EU-GMP, WHO & PIC/S inspections. Sound knowledge of cGMP, QMS, data integrity, validation, and compliance. Experienced in multi-site quality management and regulatory readiness. Proven leadership with strong analytical and communication skills.

## **Head of Formulation Development (Oral Solid) (One Position)**

### **Requirements:**

M. Pharm with 15+ years' experience in OSD formulation development for US/EU markets. Strong expertise in QbD, cGMP, scale-up, and technology transfer. Proven leadership in Formulation R&D with hands-on experience in ANDA filings, regulatory submissions, and USFDA/EMA queries. Sound knowledge of patent evaluation and product strategy, with strong communication and cross-functional coordination skills.

## **Head of Formulation Development (Ophthalmic & Sterile), (One Position)**

### **Requirements:**

M. Pharm with 15+ years' experience in pharmaceutical R&D. Expertise in ophthalmic, injectable & inhalation generics, including sterile dosage forms. Strong knowledge of USFDA, EMA & China regulations and ANDA filings. Skilled in QbD, DoE, validation, and technology transfer. Experience in CDMO/CRO collaboration, patent strategy (Para IV), and regulatory responses. Proven leadership, with hands-on exposure to E&L, stability, and successful product launches.

## **Head of Biosimilar Fill & Finish Operations & Tech Transfer (One Position)**

### **Requirements:**

Master's in Pharmaceuticals with 15+ years' experience in sterile manufacturing (biologics/biosimilars preferred). Strong expertise in aseptic processing, fill-finish, lyophilization, and GMP compliance. Experienced in technology transfer, validation, QMS, and regulatory audits (USFDA/EU/WHO). Proven leadership in managing large-scale operations, driving scale-up, ensuring compliance, and implementing process excellence.

Beximco Pharma offers an outstanding work environment and one of the most competitive compensation packages in the industry, ensuring a truly rewarding career for the right candidate.

### **Application Procedure:**

Eligible and interested individuals are invited to send their application, along with a detailed resume and a recent passport-size photograph, to [Info@bpl.net](mailto:Info@bpl.net) by **30 April 2026**.