"আলোকিত দেশ, যত্নে পরিবেশ"

কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড

Coal Power Generation Company Bangladesh Limited

(An Enterprise of the Government of the People's Republic of Bangladesh)

Level - 17, Unique Heights, 117, Kazi Nazrul Islam Avenue, Dhaka 1217
Phone: 02222228521, Fax: 02222228306, www.cpgcbl.gov.bd



স্মারক নং: ২৭.৩২.০০০০.০০০.০০৭.১১.০০০৩.২৫-**০২২১** তারিখ: ১৯/১০/২০২৬

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আবেদন দাখিলের সময়সীমা বৃদ্ধির নোটিশ

গত ০৬/১০/২০২৬ তারিখের ২৭.৩২.০০০০.০০০.০০৭.১১.০০০৩.২৫-০২১১ স্মারকে জারিকৃত নিয়োগ বিজ্ঞপ্তিতে উল্লিখিত **কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড (সিপিজিসিবিএল)**-এর **ব্যবস্থাপক (এইচআরএম/এডমিন)** পদে আবেদন দাখিলের সময়সীমা আগামী **২৯/১০/২০২৬** তারিখ (বৃহস্পতিবার) পর্যন্ত বৃদ্ধি করা হলো।

১৯/১০/২০২৬

(কাউছার আহমেদ)
উপ-মহাব্যবস্থাপক (এইচআরএম এন্ড এডমিন)
কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড

কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড (সিপিজিসিবিএল)
Coal Power Generation Company Bangladesh Limited (CPGCBL)
(An enterprise of Government of the People's Republic of Bangladesh)
"আলোকিত দেশ, যত্নে পরিবেশ"

Memo No- 27.32.0000.000.007.11.0003.25-0211 **Date: 06.10.2026**

CAREER OPPORTUNITY

Coal Power Generation Company Bangladesh Limited (an Enterprise of the Government of the People's Republic of Bangladesh) is looking for energetic and promising person for immediate appointment on contractual basis to the following post and inviting applications from Bangladeshi Nationals:

SL No	Name of the Post & Basic Salary	No. of Post	Required Educational Qualification and Experience	Age
01.	**Manager (HRM/Admin)** Basic Salary: Tk. 91,000/-	01	a) At least 04 (Four) Years Graduation or 03(Three) years Graduation with 01(One) year Master degree in HR/ Management or any other relevant subject from any university recognized by Govt. & UGC. MBA/Master degree with PGD-HRM may get preference. b) At least 08(eight) years working experience in the field of Human Resource Management and Administration including 04 (four) years working experience as Deputy Manager (HR/Admin) or equivalent position in power generation/transmission/distribution utilities. c) Employees from generation/transmission/distribution utilities may get preference.	Age shall be maximum 40 (Forty) years as on 06.10.2026

Compensation Package:

a) House rent allowance, Medical benefits/allowances, Festival bonus, Gratuity, other Fringe Benefits & Allowances as per the pay Structure and the rules of Coal Power Generation Company Bangladesh Limited.
b) Income Tax: To be paid by the employee.

Type of Employment:

The initial contract period of the service shall be for 03 (three) years, including 01 (one) year probation period, and subject to satisfactory performance, the tenure may be renewed up to the age of 60 (sixty) years.

General Terms and Conditions:

1. Persons employed in Government / Semi-Government / Autonomous organization(s)/Govt. owned company(s) should apply through proper channel.
2. No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (division/ class) must possess at least 2nd division/class.
3. Candidates passed O level and A level having minimum grade point B for each subject can apply.
4. Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificates from the competent authority.
5. Candidates must have strong communication skill in Bengali and English (written & oral) including computer literacy.
6. Must have the ability to work under challenging and stressful situations.
7. Ability to demonstrate knowledge in TQM, Corporate Governance, Labor Laws, Strategic Human Resource Management etc will get preference.
8. Must be willing to work in any location of Coal Power Generation Company Bangladesh Limited.
9. Must be able to demonstrate strong participatory leadership ability.
10. Persuasion of any kind will disqualify the candidate.
11. The Authority of Coal Power Generation Company Bangladesh Limited reserves the right to increase or decrease the number of post and cancel any or all applications without assigning any reasons whatsoever.

Submission of Application:

Addressing the Managing Director, Coal Power Generation Company Bangladesh Limited in the cover letter with a detailed CV and attested copies of all educational and experience certificates, marksheets/transcripts including training and other extracurricular activities, national ID card and nationality certificate, 3 copies recent PP size photograph along with a pay order of the value of TK. 1,000/ (One Thousand) for the said post payable to **Coal Power Generation Company Bangladesh Limited** must reach by **20.10.2026** (within office hour) **to Deputy General Manager (HRM & Admin),** Coal Power Generation Company Bangladesh Limited, Unique Heights (level-17), 117 Kazi Nazrul Islam Avenue, Eskaton, Dhaka-1217.

The CV chronologically must include (A) Applicant's Name, (B) Father's Name, (C) Mother's Name, (D) Permanent Address, (E) Present/Mailing Address, (F) Contact Number(s), (G) NID No. & Copy, (H) Date of Birth, (I) Age as on **06.10.2026** (J) Educational Qualifications stating i.e. Name of Examination, ii. Board/Institute/University, iii. Group/Subject, iv. Passing Year, v. Division/Class/CGPA obtained, (K) Professional Qualifications & Membership (if any), (L) Training (if any), (M) Two References (Non-Relative), (N) Signature of the Applicant.

06.10.2026

(Kausar Ahmed)
Deputy General Manager (HRM & Admin)
Coal Power Generation Company Bangladesh Limited