Dhaka Stock Exchange PLC. (DSE)

Lead Strategic Financial Transformation at DSE
Join Dhaka Stock Exchange as
Chief Financial Officer

Dhaka Stock Exchange PLC (DSE), the premier stock exchange of Bangladesh, invites applications for the position of Chief Financial Oficer (CFO). This appointment is made in line with the DSE Demutualization Scheme 2013, Board Regulations, and Articles of Association to support the principles of independent management and strong governance.

DSE is at a pivotal moment in its history, undertaking bold reforms to strengthen governance, accountability, transparency, and digital capability in the capital market. As CFO, you will play a central role in building a resilient, future-ready inancial infrastructure that serves national growth aspirations. This is a high-impact leadership opportunity for a visionary inance executive who can align operational excellence with strategic insight.

As CFO, you will play a key role in leading this transformation—both within DSE and across the wider capital market ecosystem. This is a once-in-a-generation opportunity to shape the future of Bangladesh's inancial infrastructure.

Qualiications and Experiences:

- Master's degree in Accounting, Finance, or related discipline from a recognized university with a professional qualiication such as CA, CMA, ACCA, CPA, CFA or equivalent are mandatory.
- Minimum 15 years of relevant experience in Accounting or Finance, including at least 10 years in a senior inancial leadership role (e.g., CFO/Finance Director) in a inancial institution, MNCs or corporate house.
- Demonstrated success working in a regulated environment. Proven ability to lead cross-functional teams, interface with regulators and boards, and drive organizational change.
- Hands-on experience with ERP systems, digital inancial tools, and enterprise-level data management.
- Demonstrated experience in establishing whistleblower protection mechanisms and ethics reporting systems.
- Proiciency with digital inancial and accounting software, tools & systems, ERP systems, and data-driven control strategies.
- Strong background in inancial reporting, compliance, internal controls, and risk-based inancial oversight.
- Comprehensive knowledge of Bangladesh's capital market regulations, corporate governance codes, international inancial reporting standards (IFRS), International Accounting Standards (IAS), company law, inancial regulations, accounting principles & practices (GAAP), and regulatory compliance requirements.

Knowledge and Competencies:

- Proven leadership in inancial strategy, budgeting, cost control, forecasting, audit oversight, and inancial reporting.
- Strong understanding of capital markets, corporate governance, and regulatory frameworks.
- Strong command over IFRS, IAS, local tax regulations, company law, and audit frameworks.
- Expertise in liquidity management, treasury operations, investor communication, and inancial governance.
- Proven ability to proactively identify, assess, and mitigate inancial, operational, and compliance risks to ensure robust organizational governance and long-term sustainability.
- Excellent analytical, communication, and presentation skills.
- High level of integrity, independence, and ethical judgment.
- High standards of integrity, ethical conduct, and interpersonal effectiveness.
- Technology Competency – Demonstrated expertise in leveraging advanced technology for inancial leadership, including strong proiciency in data analytics, KPI/dashboard development for business insights, and the use of modern accounting systems. Well-versed in ERP platforms such as SAP, Oracle, or equivalent enterprise solutions. Familiarity with AI-driven tools, business intelligence (BI) platforms, digital inance technologies, and cybersecurity frameworks is essential.

Key Responsibilities:

- Lead DSE's Finance Division as a demutualized self-regulatory organization, ensuring compliance with all applicable acts, rules, and directives.
- Oversee all inancial operations, including taxation, VAT, regulatory ilings, and external audit requirements.
- Ensure adherence to International Financial Reporting Standards (IFRS), International Standards on Auditing (ISA), and the Companies Act, 1994.
- Ensure accurate and timely inancial reporting (internal and statutory), maintain compliance with applicable inancial regulations and standards (e.g., IFRS, GAAP) and liaise with external auditors and regulatory bodies.
- Design and implement robust MIS and ERP-integrated inancial control systems. Oversee implementation of inancial systems (ERP, BI tools), leverage data analytics for better inancial decision-making and ensure cybersecurity and integrity of inancial data.
- Ensure integration of technology, cybersecurity, and digital transformation aspects within the accounting and inancial framework. Support DSE's digitalization initiatives by embedding technology-focused control practices.
- Support digitalization and modernization of inancial systems aligned with DSE's strategic roadmap.
- Monitor internal inancial controls, drive audit preparedness, and ensure transparency in inancial disclosures.
- Advise the Managing Director and Board on inancial risks, investment decisions, and capital utilization. Also provide support to the Audit Committee and Risk Management Committee with timely and accurate inancial information, internal control updates, and risk assessments. Serve as a key member of the executive team and advisor to the MD/Board, lead the inance and accounts teams and support corporate governance, especially in audit, remuneration, and risk committees.
- Establish and monitor a whistleblower and ethical compliance mechanism that safeguards against conlict of interest, interference by market participants, or compromise of management independence.
- Monitor and manage cash low to ensure the company can meet its obligations, optimize working capital and funding sources as well as develop treasury policies and oversee investments & inancing
- Identify inancial risks (credit, liquidity, market, operational) and implement mitigation strategies, ensure appropriate insurance and risk transfer mechanisms and oversee internal controls and audit processes.
- Lead cost reduction initiatives without compromising performance, analyze inancial performance and identify areas for eficiency improvement and partner with business units to align operations with inancial targets.

Focus Area:

- Strategic Financial Planning & Budgeting
- Cost Eficiency & Operational Excellence
- Financial Governance & Internal Controls
- IFRS/IAS Compliance & Regulatory Reporting
- ERP Integration & Digital Finance Tools
- Treasury & Liquidity Management
- Risk-based Financial Oversight
- ESG-aligned Financial Practices
- Financial Data Transparency & Audit Preparedness
- Investor Communication & Board Engagement
- Capital Markets Development Support
- Talent Development & Succession
- Digital Finance & Systems

Important Information:

Tenure: The appointment will be on a contractual basis for up to three years, renewable subject to performance.

Reporting: The CFO will report to the Managing Director.

Restrictions: The CFO and their immediate family members shall not hold any beneicial or direct/indirect interest in TREC holders, listed companies, or market intermediaries.

Compensation: An attractive and competitive compensation package will be offered, commensurate with qualiications and experience.

Application Instructions:

Qualiied and interested candidates are invited to apply online through: **https://career.dse.com.bd:8443/**
by 5:00 PM on July 23, 2025

For further details, please visit: **https://www.dsebd.org/career.php**

Important Notes:

- Any form of canvassing or persuasion will disqualify the candidate.
- DSE reserves the right to accept or reject any application without assigning any reason.
- Only shortlisted candidates will be contacted.
- Hard-copy applications will not be accepted.

DSE is not just about numbers — it's about people.
Be a part of shaping the future of the country's capital market!