

VACANCY ANNOUNCEMENT



The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a federal enterprise with worldwide operations. GIZ supports the German Government in the field of international cooperation for sustainable development. GIZ has been working as a development partner of Bangladesh since 1972 under bilateral agreement. Currently, we are working in the areas of renewable energy, adaptation to climate change, private sector development and technical education, biodiversity, as well as good governance and displacement.

GIZ Bangladesh is currently seeking applications for the position of “**Advisor- Organizational Development & Management**” from candidates under 'Sustainability in the Textile Industry II ([STILE II](#))' project of GIZ Bangladesh.

Number of Position: 01

Job Location: Dhaka

Contract Duration: Until February 2028.

Band: 04

A. Responsibilities

- Managing an area of responsibility that forms part of the programme objectives, team agreements and/or agreements with the superior.
- Assisting project/programme initiatives to provide professional advisory services to and cooperate with a broad range of target groups.
- Advise supervisor on all tasks when implementing GIZ rules and regulations.
- Advise supervisor in the field of project planning, steering and monitoring.
- Independently implement goals and requirements set by the line manager.
- Make decisions which have a short-term effect within a limited project area/ unit.
- Assist supervisor to identify day to day problem and suggest appropriate solution

The position holder is responsible for the following tasks:

B. Tasks

- Manages implementation of activities related to an existing network of community level volunteers who are ready-made garments (RMG) workers.
- Advises the preparation and thematic discussion of a steering committee composed of NGO/INGOs.
- Supports the strengthening of referral services on Gender Based Violence and other discriminatory experience to legal aid, psychosocial support structures and other support measures.
- Contributes and advise campaigns on social media and other channels on prevention and access to information.
- Provides expert knowledge on changing or new regulatory elements related to “meaningful stakeholder/rightsholder consultation” in mandatory Human Rights and Environmental Due Diligence.
- Steers the implementation of organizational development of the referral services.
- Documents the expenses, results and reporting inputs of activities towards the donor.
- Connects with relevant stakeholders in the consolidation of an exit strategy that enables sustainable continuation of the work processes.

C. Required qualifications, competencies and experience

Educational Qualifications

- Masters in Engineering, Economics, Social Science, Legal Studies or any other closely related field.

Professional experience

- 5 years in relevant occupational experience with at least 3 years in project implementation
- Experience with engaging directly with rightsholders, workers organizations or local communities.
- Experience in communication with authorities or representing a company or organization to external stakeholders.

Other knowledge, additional competences

- Expertise in strategic marketing and communications.
- Ability to work well under pressure and a strong team player
- Ability to work in an intercultural environment and be a strong team player in a diverse and interdisciplinary team
- Must have good interpersonal and communication skills
- Proficiency in Microsoft Office Suite, hands-on experience with digital data systems, and familiarity with various communication tools and modern IT systems.
- Fluency in Bangla and English is essential.
- Familiarity with development cooperation, bilateral or multilateral organizations.

We only accept electronic applications.

If you meet the above requirements, please, apply through the link below:

[Apply here](#)

Please submit your CV in .pdf format (word document will not be accepted)

Last Date of Application: 21 May 2025

No phone calls please. Only short-listed candidates will be contacted.
All applications will be treated according to the merit and with strict confidentiality.

GIZ is an equal opportunity employer.

Women and persons with disability are especially encouraged to apply and they will be selected in case of equal qualification with other candidates.