

We're Hiring!

Leadership Opportunity

For High-Caliber Professionals

Mercantile Bank PLC., is one of the leading private commercial banks in Bangladesh, operating in a wide network of branches, sub-branches, ATM's, Islamic Banking windows, agent banking outlets and digital banking services.

The Bank is committed to sustainable growth, technology-driven banking solutions, strong corporate governance and prudent portfolio-based fund management.

To strengthen our leadership team, we are looking for high-caliber senior banking professionals.

Experienced and qualified professionals are invited to submit their applications along with a detailed CV and recent passport-size photograph through [recruitment@mblbd.com](mailto:recruitment@mblbd.com) / [www.bdjobs.com](http://www.bdjobs.com)

**Deadline: Applications must be received on or before May 20, 2026.**

Note: Only shortlisted candidates will be contacted for the subsequent selection process.



Position

### Chief Financial Officer (CFO)

**Key Responsibilities:**

- » Develop and implement the Bank's financial strategy align with overall business objectives.
- » Lead financial planning, budgeting, and forecasting processes.
- » Oversee financial reporting & regulatory reporting, audit, and internal controls.
- » Maintain compliance with IFRS, banking laws, tax regulations and corporate governance.
- » Manage capital structure, liquidity, and risk frameworks.
- » Provide strategic financial insights to the Board and executive team.
- » Liaise with regulators, auditors, rating agencies and investors.
- » Digital transformation and process improvement.

**Educational Qualifications:**

- » Professional qualifications like FCA/CFA/FCMA or equivalent or MBA/MBM or Master Degree in Economics, Finance, Accounting and Banking from any reputed university.

**Experience Requirement:**

- » Minimum 15 years of experience in banks/financial institutions [out of which, at least 05 years in accounting and tax related activities of the bank].

Position

### Head of Internal Control & Compliance (ICC)

**Key Responsibilities:**

- » Ensure compliance with Bangladesh Bank regulations, banking laws and internal policies.
- » Develop, implement, and monitor effective internal control systems and compliance programs.
- » Identify operational, regulatory, and compliance risks and recommend corrective measures.
- » Ensure timely submission of regulatory and compliance reports.
- » Coordinate with Bangladesh Bank, external auditors and internal stakeholders regarding compliance matters.
- » Review policies, procedures and operational practices to strengthen governance and risk controls.
- » Report inspections and findings to the Senior Management of the Bank.
- » Foster a culture of compliance, accountability, and ethical business conduct throughout the organization.

**Educational Qualifications:**

- » Minimum Bachelor degree in Accounting, Finance, Banking, Management, Law or related discipline from a reputed university.
- » Professional qualifications such as FCA/ACCA/CPA/CIA/FCMA will be preferred.

**Experience Requirement:**

- » Minimum 15 years of banking experience with at least 03 years as Head of ICC or Audit Unit or Compliance Unit.

Position

### Chief Legal Officer (CLO)

**Key Responsibilities:**

- » Lead the bank's legal and compliance functions.
- » Provide strategic legal counsel to the Senior Management and Board of Directors on legal risks and regulatory matters.
- » Submit progress reports on pending litigation cases on a monthly basis to the Managing Director of the Bank, and on a quarterly basis in the meeting of the Board of Directors.
- » Ensure compliance with banking laws and regulations.
- » Manage litigation, contracts, and legal documentation.
- » Liaise with Panel Lawyers of the Bank, regulatory authorities, external legal counsel and law firms.
- » Develop internal policies and governance frameworks and provide legal input in strategic business initiatives to support the Bank's operational & ethical goals.

**Educational Qualifications:**

- » Bachelor of Laws (LL.B) from a reputed university.
- » Candidates having Bar-at-Law, Master's in Law (LL.M), PhD or any other higher specialized degree in Law will be given preference.
- » Enrollment as an Advocate with the Bangladesh Bar Council.
- » Enrollment as an Advocate in the Supreme Court of Bangladesh will be given preference.

**Experience Requirement:**

- » Minimum 15 years of experience in handling relevant litigation cases along with at least 05 years of working experience in the Legal Department/Legal Team of a bank/financial institution.

Position

### Head of Digital Financial Services

**Key Responsibilities:**

- » Develop and execute digital banking strategy align with Bangladesh Bank guidelines.
- » Oversee mobile banking apps, online/internet banking and digital payment platforms.
- » Drive innovation in fintech partnerships and digital products.
- » Formulate target-based action plans for customers' digital engagement.
- » Ensure customer protection, grievance settlement, risk mitigation, awareness program and internal control and compliance alignment for digital transactions.
- » Ensure cybersecurity and data protection compliance.
- » Lead digital teams and maintain relationship with technology-support providers/vendors.

**Educational Qualifications:**

- » Bachelor Degree in Computer Science, Information Technology, Engineering, Economics, Finance or any other relevant disciplines from a reputed university.
- » Master Degree/MBA shall be given preference.
- » Professional certifications related to Digital Banking, FinTech, Information Security, Project Management or Technology Management will be an added advantage.

**Experience Requirement:**

- » Minimum 15 years of experience in digital banking of Banks/Fintech Company/Telcom/MFS Company along with at least 05 years of experience in leadership role.

The job grade for each position is commensurate with experience and qualifications.