



বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়
নর্দান ইলেকট্রিসিটি সাপ্লাই পিএলসি

কোম্পানি সচিব এর দপ্তর
প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খাঁ, রাজশাহী-৬০০০
www.nesco.gov.bd

বিদ্যুৎ ব্যবহারে সশ্রয়ী হোন

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Job Opportunity

1.0 Brief introduction to the Company

Northern Electricity Supply PLC (NESCO) is a State-Owned Company (SOC), under Power Division, Ministry of Power, Energy and Mineral Resources, engaged in distributing electricity across the distinctive parts of Rajshahi and Rangpur divisions. NESCO invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment for the following post on a contractual basis:

SL	Name of the Post	NESCO Pay Grade	Basic Salary	No. of Post	Age
01	Executive Director (Engineering)	Grade-II	Tk. 1,49,000/-	01	Between 45-60 years of age as on 10/07/2025

2.0 Job Description

Executive Director (Engineering) will be reporting to the Managing Director to perform his designated official responsibilities and shall act as a member of the management team of the Company to assist the Managing Director for overall coordination of ensuring efficient usage of load, system protection, planning and design, project planning, ongoing project management, civil engineering, local and international procurement, integration of renewable energy etc. The incumbent shall be responsible for ensuring compliances of laws, rules and regulations for good governance. He/She is also responsible to assist the Managing Director in negotiating project financing issues with development partners.

3.0 Educational Qualification and Requirements

- At least graduate in Mechanical/Electrical/Electrical & Electronics Engineering from any recognized university/institute.
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority ;
- At least 5 years of work experience in planning or project management/relevant field of generation/transmission/distribution utilities;
- Must demonstrate skill in the preparation of DPP, PPP Projects.
- Must be able to demonstrate knowledge about relevant Govt, rules & regulations, PPA and PPR, etc.
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

4.0 Age

Minimum: 45 years, Maximum: 60 years.

5.0 Tenure of Appointment

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

6.0 Salary and Allowances

Basic pay Tk. 1,49,000/- (One lac forty-nine thousand) only per month plus house rent 40% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

7.0 Submission of Application

- Interested candidates are requested to apply only through the 'Online Application Form' where in a scanned recent photograph, signature, NID, all academic certificates, transcripts and relevant experience certificates (Mentioning detailed job responsibilities authorized by competent authority for each position with duration of service) must be duly uploaded.
- Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's must upload one additional document i.e., **NOC** from the Authority.
- The online application form will be available in NESCO career site <https://career.nesco.gov.bd>. Before filing up the application form please read the instructions carefully which will be available in the career section of NESCO website <https://nesco.gov.bd> along with notice section of career site <https://career.nesco.gov.bd>. Online Application should be submitted from 10/07/2025 (9.00 AM) to 24/07/2025 (upto 5.00 PM).

8.0 Please note that only short-listed candidates will be called for interview/recruitment test. Candidates applied for the post shall have to pay Tk.2000/- (Two Thousand) for submitting this application. No TA/DA will be given for participating in the interviews.

9.0 The NESCO authority reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.