

Memo No: 27.29.0000.082.011.12.26.496

Date: 11/03/2026

## Re-circular of Job Opportunity

### 1.0 Brief introduction to the Company

Northern Electricity Supply PLC (NESCO) is a State-Owned Company (SOC), responsible for distributing electricity across the distinctive parts of Rajshahi and Rangpur divisions, encompassing 16 districts. Established in August 2005 and commencing commercial operations since October 2016, NESCO has significantly contributed to the region's power distribution, ensuring reliable & uninterrupted electricity supply to its customers. Now, NESCO invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment for the following post on a contractual basis:

Sl.	Name of the Post	NESCO Pay Grade	Basic Salary	No. of Post	Age
01	Executive Director (Finance)	Grade-II	Tk. 1,49,000/-	01	Between 45-60 years of age as on 22/10/2025

### 2.0 Job Description

The Executive Director (Finance) is the Chief Finance Officer of the Company reporting to the Managing Director. It is a strategic level post. The incumbent shall act as a member of the management team of the Company to assist the Managing Director for overall financial management, ensuring compliances of laws, rules and regulations for good governance including development of setup, systems and financial functions of the organization. He/She should formulate business strategies and financial plans that reflect the long-term corporate goals and priorities established by the company. He/She should implement Financial Module under Enterprise Resource Planning (ERP) particularly with emphasis on software-based accounting system for all Regional Account Offices (RAOs). He/She should prepare annual budget and revised budget considering income, expenditure, load and consumer growth, investment possibilities as well as other relevant financial matters; Identify multiple sources of investment opportunities, making comparative statement of their advantages and disadvantages; Identify possible sources of increasing non-operating income and taking appropriate measures to that end; Prepare bi-monthly, quarterly, half-yearly, yearly accounts and cumulative accounts in comparison with similar accounts of preceding year and reporting to competent authority. He/She should supervise collection of online bill, new connection application fees, consumer security deposit, disconnection & reconnection fees and estimate money through all banks with the help of ICT department and other relative means. He/She should endeavor to raise capital from the Capital Markets if required.

### 3.0 Educational Qualification and Requirements

- At least MBA/MCom in Finance/Accounting from any recognized university. Professional qualification such as ACA/ACMA will be counted as an added advantage;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/ Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above);
- In case of State-owned companies (SOCs), the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above);
- In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.
- Must be able to demonstrate knowledge in business laws, labor law, Tax/VAT Laws, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

### 4.0 Age

Minimum: 45 years, Maximum: 60 years as on 22/10/2025.

### 5.0 Tenure of Appointment

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

### 6.0 Salary and Allowances

Basic pay Tk. 1,49,000/- (One lac forty-nine thousand) only per month plus house rent 40% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

### 7.0 Submission of Application

- Interested candidates are requested to apply only through the 'Online Application Form' where in a scanned recent photograph, signature, NID, all academic certificates, transcripts and relevant experience certificates (Mentioning detailed job responsibilities authorized by competent authority for each position with duration of service) must be duly uploaded.
- Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's must upload one additional document i.e., NOC from the Authority.
- The online application form will be available in NESCO career site <https://career.nesco.gov.bd>. Before filing up the application form please read the instructions carefully which will be available in the career section of NESCO website (<https://nesco.gov.bd>) along with notice section of career site (<https://career.nesco.gov.bd>). Online Application should be submitted from 12/03/2026 (9.00am) to 16/04/2026 (upto 5.00pm). Required updated information about this recruitment will be available in NESCO website and NESCO career site. Candidates are requested to collect relevant information about this recruitment from NESCO website and NESCO career site.

8.0 Please note that only short-listed candidates will be called for interview/recruitment test. Candidates applied for the post shall have to pay Tk.2000/- (Two Thousand) for submitting this application. No TA/DA will be given for participating in the interviews.

9.0 Candidates those who have applied earlier with reference to the Circular No. 27.29.0000.082.011.11.25.312 dated on 20/10/2025 and 27.29.0000.082.011.11.25.261 dated on 26/11/2025 needn't apply further.

10.0 The NESCO authority reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

*(Signature)* 11.03.26

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