

RFL Group

### Trainee Zonal Manager (TQM)

**Matching Percentage** PRO

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Application Deadline : 30 Jun 2026

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Vacancy: 100	Age: At least 24 years	Location: Anywhere in Bangladesh
Salary: Tk. 40000 (Monthly)	Published: 31 May 2026	

Applicants are encouraged to submit **Video CV**.

PRO **Application Insights** View ▾

#### Requirements

##### Education

- Bachelor of Business Administration (BBA)
- Master of Business Administration (MBA)

##### Additional Requirements

- Age At least 24 years
- Strong communication and interpersonal skills
- Leadership mindset with a willingness to work in the field
- Analytical thinking and problem-solving ability
- High level of integrity, discipline, and professionalism
- Ability to work under pressure and meet deadlines
- Willingness to relocate anywhere in Bangladesh
- Basic computer literacy (MS Excel, Word, PowerPoint)

#### Responsibilities & Context

RFL Group is Hiring

##### Position: Trainee Zonal Manager (TQM)

Future Business Leaders Program

Job Location: Anywhere in Bangladesh

##### Why Join RFL Group?

RFL Group is one of the largest and fastest-growing conglomerates in Bangladesh with diversified businesses in manufacturing, consumer goods, plastics, building materials, electronics, and retail.

The Trainee Zonal Manager (TQM) program is designed to identify, groom, and develop future sales and business leaders through structured training, real-market exposure, and fast-track career progression.

If you are ambitious, energetic, and ready to take leadership responsibility early in your career, this opportunity is for you.

##### Position Overview

The Trainee Zonal Manager (TQM) will undergo an intensive development program combining training, field assignments, and on-the-job learning. Upon successful completion, the trainee will be placed in a managerial role within the sales/business operations function.

##### Key Responsibilities:

- Responsible for implementing sales forecasts & strategies.
- Assisting the supervisor as well as the co-worker with SR.
- Participate in structured sales, distribution, and market development training.
- Assist in managing dealer networks, distributors, and channel partners
- Support zonal sales planning, execution, and performance monitoring
- Conduct market surveys, competitor analysis, and demand forecasting
- Ensure effective product availability, visibility, and brand promotion
- Learn team handling, reporting, compliance, and business ethics
- Achieve assigned targets and KPIs during the training period
- Regular searching & developing new markets,
- Coordinate with marketing, supply chain, and finance teams

#### Skills & Expertise

- Communication
- Leadership
- Microsoft Office
- Presentation skill
- Sales & Marketing

Other Relevant Skills

- Market Research
- Sales Target Achievement
- Client Relationship
- Business Development

#### Compensation & Other Benefits

- Tour allowance, Provident fund, Mobile bill, Performance bonus
- Festival Bonus: 2
- Salary Review: Yearly
- Leave Encashment
- TA/DA
- Commission
- Promising career path with promotion opportunity after 6 months of a successful probation period.
- Credit purchase facilities with discounts at PRAN-RFL outlets.

#### Workplace

Work at office

#### Employment Status

Full Time

#### Job Location

Anywhere in Bangladesh

#### Company Information

RFL Group

##### Address:

PRAN RFL Center, 105 Middle Badda, Dhaka

##### Business:

RFL Group is one of Bangladesh's largest and most diversified manufacturing conglomerates. Over its 45-year journey, RFL has become synonymous with quality and reliability. The Group offers a wide range of products, including plastics, stationery, metal, melamine, PVC, chemicals, electronics, furniture, industrial products, light engineering, and leather goods.


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RFL Group

### Project Engineer/ Assistant Project Engineer

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Application Deadline : 06 Jun 2026

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- Responsibilities
- Skills & Expertise
- Salary & Benefits
- Company Information

**Summary**

Vacancy: --	Age: <b>At least 25 years</b>	Location: <b>Anywhere in Bangladesh</b>
Salary: <b>Negotiable</b>	Experience: <b>At least 3 years</b>	Published: <b>09 May 2026</b>

Applicants are encouraged to submit **Video CV**.

**PRO**  **Application Insights** View ▾

**Requirements**

**Education**

- Bachelor in Engineering (BEngg) in Civil Engineering
- Diploma in Engineering in Civil Engineering
- Rajshahi University of Engineering and Technology, Khulna University of Engineering and Technology, Chittagong University of Engineering and Technology, Shahjalal University of Science & Technology, Dhaka University of Engineering and Technology students will get preference

**Experience**

- At least 3 years
- The applicants should have experience in the following business area(s): Building & Construction Materials

**Additional Requirements**

- Age At least 25 years
- Proficiency in AutoCAD, MS Project/Primavera, and MS Office.
- Strong knowledge of project planning, site supervision, and execution
- Ability to prepare progress reports, BOQs, and project documentation.
- Good communication, coordination, and team management skills

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**Responsibilities & Context**

- Plan, execute, and supervise project activities according to project schedules and specifications.
- Coordinate with clients, consultants, contractors, and suppliers for smooth project execution.
- Monitor project progress and ensure timely completion within budget.
- Prepare and review project schedules, BOQs, work plans, and technical reports.
- Supervise site activities and ensure work quality meets required standards.
- Ensure compliance with safety regulations, company policies, and project requirements.
- Conduct site inspections and resolve technical issues during project execution.
- Manage manpower, materials, equipment, and subcontractor activities efficiently.
- Review engineering drawings, specifications, and construction documents.
- Prepare daily, weekly, and monthly progress reports for management.
- Coordinate with the procurement team for timely material and equipment delivery.
- Monitor project costs and assist in budget control and cost optimization.
- Ensure proper documentation and record keeping of project-related activities.
- Attend project meetings and provide technical support and recommendations.
- Identify project risks and implement corrective and preventive actions when necessary.

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**Skills & Expertise**

Architectural Design   Building Construction   Designing   Leadership   Team Management & Supervision   AutoCAD   Primavera

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**Compensation & Other Benefits**

- Provident fund, Tour allowance, Mobile bill, Performance bonus
- Lunch Facilities: Partially Subsidize
- Salary Review: Yearly
- Festival Bonus: 2

**Workplace**

Work at office

**Employment Status**

Full Time

**Job Location**

Anywhere in Bangladesh

**Company Information** [+ Follow](#)

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**Address:**  
PRAN RFL Center, 105 Middle Badda, Dhaka

**Business:**  
RFL Group is one of Bangladesh's largest and most diversified manufacturing conglomerates. Over its 45-year journey, RFL has become synonymous with quality and reliability. The Group offers a wide range of products, including plastics, stationery, metal, melamine, PVC, chemicals, electronics, furniture, industrial products, light engineering, and leather goods.

RFL Group- Plastic Business

### Factory Head - RFL Plastic Business

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Application Deadline : 04 Jun 2026

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- Requirements
- Responsibilities
- Skills & Expertise
- Salary & Benefits
- Company Information

**Summary**

Vacancy: 3	Age: 30 to 50 years	Location: Cumilla, Gazipur
Salary: Negotiable	Experience: 7 to 14 years	Published: 06 May 2026

**PRO** **Application Insights** View ▾

**Requirements**

**Education**

- Bachelor's/Master's degree in Engineering (Mechanical/Industrial/Polymer/Chemical preferred)
- Experience in plastics manufacturing operations
- Hands-on experience with Lean, TPM, Six Sigma, or Industrial Engineering tools
- Demonstrated ability to manage large teams and high-volume production environments
- Excellent leadership, communication, and decision-making skills

**Experience**

- 7 to 14 years
- The applicants should have experience in the following business area(s): Electronic Equipment/Home Appliances, Garments, Manufacturing (Light Engineering and Heavy Industry), Paint, Plastic/ Polymer Industry, Tannery/Footwear, Trading or Export/Import

**Additional Requirements**

- Age 30 to 50 years

**Responsibilities & Context**

About the Role

RFL Group is seeking a dynamic and results-driven **Factory Head – Plastics Business** to lead large-scale manufacturing operations across its diversified plastics portfolio.

This is a **high-impact leadership role** responsible for overseeing end-to-end factory operations, ensuring excellence in **production, quality, cost, safety, and people management**. The position plays a critical role in driving operational efficiency, scaling manufacturing capabilities, and supporting the organization's aggressive growth ambitions.

Key Responsibilities

- Lead **end-to-end factory operations** including production, planning, maintenance, quality, and logistics
- Drive achievement of **production targets** across injection molding, blow molding, and extrusion units
- Ensure **strict quality compliance** with ISO standards and regulatory requirements
- Optimize **machine utilization, cycle time, and process efficiency** to reduce wastage and downtime
- Implement **cost control strategies** for raw materials, energy, and manpower utilization
- Build and lead **high-performing teams**, ensuring strong leadership pipeline and performance culture
- Champion **Lean Manufacturing, TPM, Kaizen, and automation initiatives**
- Ensure full compliance with **Health, Safety & Environmental (HSE)** standards
- Collaborate with **Supply Chain, Procurement, Sales, and Product Development** teams
- Monitor and drive KPIs such as **OEE, rejection rate, cost per unit, and productivity**
- Lead **continuous improvement and transformation initiatives** across factory operations

**Skills & Expertise**

Factory Operation   Industrial & Production Engineering   Lean Management   LEAN Manufacturing   OEE   Production Planning   Six Sigma

Team Management & Supervision

**Compensation & Other Benefits**

- Mobile bill, Tour allowance, Performance bonus, Profit share, Provident fund
- Salary Review: Yearly
- Lunch Facilities: Partially Subsidize
- Festival Bonus: 2
- Earned Leave Encashment
- Accommodation facility
- Credit Purchase facilities with discounts in PRAN-RFL outlets
- Discounts in PRAN-RFL Hospitals and other renowned hospitals.

**Workplace**

Work at office

**Employment Status**

Full Time

**Job Location**

Cumilla, Gazipur

**Company Information**

RFL Group- Plastic Business + Follow