

VACANCY ANNOUNCEMENT



RFL Group, a well-established manufacturer in Bangladesh, is urgently inviting applications for the following positions at its sister concerns: Multiline Industries Limited, Multiline Natore Industries Limited, Rajshahi Products Ltd. Pabna Products Ltd. Banga Building Materials Ltd. Rangpur Metal Industries Ltd. RFL Plastics Ltd. Ganga Foundry Ltd. and Rangpur Metal Industries Ltd. Unit-02.

Work Locations: Pabna, Natore, Narsingdi, Habiganj, Rangpur, Gazipur, Rajshahi and Magura.

S/L	Post Name	Experience	Educational Qualification	Salary	Vacancy
1	Sr. Manager – Production	10-20 years	HSC/Diploma in Engineering/BSc in Engineering/Technically Sound	Negotiable	5
2	Manager – Production	5-20 years	SSC/HSC/Diploma in Engineering/Technically Sound	Negotiable	10
3	Sr. Technician – Production	15-25 years	Diploma in Engineering/BSc in Engineering/Technically Sound	Negotiable	10
4	Technician – Production	15-25 years	Diploma in Engineering/BSc in Engineering/Technically Sound	Negotiable	15
5	Sr. Technician – Production (Leather Products)	15-25 years	Diploma in Engineering/BSc in Engineering/Technically Sound	Negotiable	20
6	Technician – Production (Leather Products)	15-25 years	Diploma in Engineering/BSc in Engineering/Technically Sound	Negotiable	20

Application Procedure: Interested candidates are requested to send their CV to the email below.

Mail address: career@rflgroupbd.com


hrm978@rflgroupbd.com

Application Deadline: 15th May, 2026

RFL Group

Project Engineer/ Assistant Project Engineer

Matching Percentage PRO

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Application Deadline : 06 Jun 2026

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- All
- Requirements
- Responsibilities
- Skills & Expertise
- Salary & Benefits
- Company Information

Summary

Vacancy: --	Age: At least 25 years	Location: Anywhere in Bangladesh
Salary: Negotiable	Experience: At least 3 years	Published: 09 May 2026

Applicants are encouraged to submit **Video CV**.

PRO  **Application Insights** View ▾

Requirements

Education

- Bachelor in Engineering (BEngg) in Civil Engineering
- Diploma in Engineering in Civil Engineering
- Rajshahi University of Engineering and Technology, Khulna University of Engineering and Technology, Chittagong University of Engineering and Technology, Shahjalal University of Science & Technology, Dhaka University of Engineering and Technology students will get preference

Experience

- At least 3 years
- The applicants should have experience in the following business area(s): Building & Construction Materials

Additional Requirements

- Age At least 25 years
- Proficiency in AutoCAD, MS Project/Primavera, and MS Office.
- Strong knowledge of project planning, site supervision, and execution
- Ability to prepare progress reports, BOQs, and project documentation.
- Good communication, coordination, and team management skills

Responsibilities & Context

- Plan, execute, and supervise project activities according to project schedules and specifications.
- Coordinate with clients, consultants, contractors, and suppliers for smooth project execution.
- Monitor project progress and ensure timely completion within budget.
- Prepare and review project schedules, BOQs, work plans, and technical reports.
- Supervise site activities and ensure work quality meets required standards.
- Ensure compliance with safety regulations, company policies, and project requirements.
- Conduct site inspections and resolve technical issues during project execution.
- Manage manpower, materials, equipment, and subcontractor activities efficiently.
- Review engineering drawings, specifications, and construction documents.
- Prepare daily, weekly, and monthly progress reports for management.
- Coordinate with the procurement team for timely material and equipment delivery.
- Monitor project costs and assist in budget control and cost optimization.
- Ensure proper documentation and record keeping of project-related activities.
- Attend project meetings and provide technical support and recommendations.
- Identify project risks and implement corrective and preventive actions when necessary.

Skills & Expertise

Architectural Design
Building Construction
Designing
Leadership
Team Management & Supervision
AutoCAD
Primavera

Compensation & Other Benefits

- Provident fund, Tour allowance, Mobile bill, Performance bonus
- Lunch Facilities: Partially Subsidize
- Salary Review: Yearly
- Festival Bonus: 2

Workplace

Work at office

Employment Status

Full Time

Job Location

Anywhere in Bangladesh

Company Information [+ Follow](#)

RFL Group [More jobs from this company](#)

Address:
PRAN RFL Center, 105 Middle Badda, Dhaka

Business:
RFL Group is one of Bangladesh's largest and most diversified manufacturing conglomerates. Over its 45-year journey, RFL has become synonymous with quality and reliability. The Group offers a wide range of products, including plastics, stationery, metal, melamine, PVC, chemicals, electronics, furniture, industrial products, light engineering, and leather goods.

RFL Group- Plastic Business

Factory Head - RFL Plastic Business

Matching Percentage

Medium

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Low



High

Application Deadline : 04 Jun 2026

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Share:



- All
- Requirements
- Responsibilities
- Skills & Expertise
- Salary & Benefits
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Summary

Vacancy: 3

Salary: Negotiable

Age: 30 to 50 years

Experience: 7 to 14 years

Location: Cumilla, Gazipur

Published: 06 May 2026

PRO

Application Insights

View

Requirements

Education

- Bachelor's/Master's degree in Engineering (Mechanical/Industrial/Polymer/Chemical preferred)
- Experience in plastics manufacturing operations
- Hands-on experience with Lean, TPM, Six Sigma, or Industrial Engineering tools
- Demonstrated ability to manage large teams and high-volume production environments
- Excellent leadership, communication, and decision-making skills

Experience

- 7 to 14 years
- The applicants should have experience in the following business area(s): Electronic Equipment/Home Appliances, Garments, Manufacturing (Light Engineering and Heavy Industry), Paint, Plastic/ Polymer Industry, Tannery/Footwear, Trading or Export/Import

Additional Requirements

- Age 30 to 50 years

Responsibilities & Context

About the Role

RFL Group is seeking a dynamic and results-driven **Factory Head – Plastics Business** to lead large-scale manufacturing operations across its diversified plastics portfolio.

This is a **high-impact leadership role** responsible for overseeing end-to-end factory operations, ensuring excellence in **production, quality, cost, safety, and people management**. The position plays a critical role in driving operational efficiency, scaling manufacturing capabilities, and supporting the organization's aggressive growth ambitions.

Key Responsibilities

- Lead **end-to-end factory operations** including production, planning, maintenance, quality, and logistics
- Drive achievement of **production targets** across injection molding, blow molding, and extrusion units
- Ensure **strict quality compliance** with ISO standards and regulatory requirements
- Optimize **machine utilization, cycle time, and process efficiency** to reduce wastage and downtime
- Implement **cost control strategies** for raw materials, energy, and manpower utilization
- Build and lead **high-performing teams**, ensuring strong leadership pipeline and performance culture
- Champion **Lean Manufacturing, TPM, Kaizen, and automation initiatives**
- Ensure full compliance with **Health, Safety & Environmental (HSE)** standards
- Collaborate with **Supply Chain, Procurement, Sales, and Product Development** teams
- Monitor and drive KPIs such as **OEE, rejection rate, cost per unit, and productivity**
- Lead **continuous improvement and transformation initiatives** across factory operations

Skills & Expertise

- Factory Operation
- Industrial & Production Engineering
- Lean Management
- LEAN Manufacturing
- OEE
- Production Planning
- Six Sigma
- Team Management & Supervision

Compensation & Other Benefits

- Mobile bill, Tour allowance, Performance bonus, Profit share, Provident fund
- Salary Review: Yearly
- Lunch Facilities: Partially Subsidize
- Festival Bonus: 2
- Earned Leave Encashment
- Accommodation facility
- Credit Purchase facilities with discounts in PRAN-RFL outlets
- Discounts in PRAN-RFL Hospitals and other renowned hospitals.

Workplace

Work at office

Employment Status

Full Time

Job Location

Cumilla, Gazipur

Company Information

RFL Group- Plastic Business

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