



Rural Power Company Limited

(An Enterprise of BREB)

JOB OPPORTUNITY

Memo No.27.26.0000.000.005.03.0035.25.396

Date: 27.10.2025

Rural Power Company Limited (RPCL), an enterprise of the Bangladesh Rural Electrification Board (BREB), invites applications from eligible Bangladeshi citizens for immediate appointment to the position of **Executive Director (Operation & Maintenance)**.

Executive Director (Operation & Maintenance), Number of Post: 01

The **Executive Director (O&M)** is responsible for overseeing all Operation & Maintenance activities of the company and reports directly to the Managing Director. This is a strategic-level position. The incumbent will serve as a member of the company's management team and assist the Managing Director in ensuring optimal performance of all Operation & Maintenance functions of the Company.

Key Responsibilities

- Manage, direct, coordinate, and support day-to-day Operation & Maintenance activities of power plants; formulate and implement organizational strategies, changes, and tactics designed to maximize power generation efficiency.
- Plan to achieve maximum plant availability and equipment reliability, reduce forced outages, and develop long-term maintenance schedules and programs aimed at improving processes, systems, and governance standards.
- Optimize maintenance programs by evaluating and establishing best practices in predictive, preventive, and corrective maintenance; ensure the maintenance of an optimum inventory of spare parts for smooth power plant operations; plan measures to mitigate environmental impacts resulting from plant operations; provide technical recommendations to maintain competitive power generation costs; and work closely with top management to ensure effective and efficient company operations.

Educational Qualification and Requirement

- At least graduate in Mechanical/ Electrical/ Electrical & Electronics Engineering from any recognized university/institute;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/ SOE's/Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/ leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- At least 5 years of work experience in generation/transmission/distribution utilities;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.;
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Preventive maintenance, corporate Governance, Strategic Management, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of Procurement, strategic planning, and operational management;
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

Age: Minimum: 45 years, Maximum: 60 years.

Tenure of Appointment:

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for **two more terms of 03 years** subject to the maximum age limit of 65 years in case of competent candidate.

Salary and Allowances:

Basic pay Tk. 1,49,000.00 (One lac forty-nine thousand) only per month plus house rent 50% of basic pay. 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/ She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

Submission of Application:

- Interested candidates are requested to apply only through the prescribed **Application Form** wherein 03 (three) copies of recently taken passport size photograph, NID, all academic and experience certificates should be attached and the candidate's signature must be inserted in the designated space. The original certificates of educational/professional qualification and job experience will be verified during the viva-voce examination.
- The prescribed application form will be available on the RPCL website (www.rpcl.gov.bd) during the application period, from **28.10.2025 to 18.11.2025**. The completed application form, along with the necessary documents as specified in the Job Specification, must be submitted to the **HR & Admin Department, Rural Power Company Limited (RPCL), Level-4, Plot No- 52, Road No- 21, Nikunja-2, Khilkhet, Dhaka-1229**, between **9:00 AM and 5:00 PM** on or before **18 November 2025**.
- Candidates still serving in GoB/SOE's/Autonomous bodies/SOC should either obtain a NOC from the competent authority or apply through the proper channel.
- Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating in the interviews.
- The authority of RPCL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

GM (HR & Admin) Addl. Charge
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